# EMPLOYMENT COMMITTEE

### THURSDAY, 15 SEPTEMBER 2016

### DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Thursday, 15 September 2016. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Graham Watts.

#### 1. **RECRUITMENT OF CHIEF EXECUTIVE**

The Employment Committee:

- (a) **NOTED** the resignation of the current post holder.
- (b) **RECOMMENDED** to Council the appointment of Alex Colyer as Interim Chief Executive Officer, Head of Paid Service, Electoral Registration Officer and Returning Officer for up to nine months or until the permanent appointment of a Chief Executive Officer.
- (c) **DELEGATED** authority to the Head of Paid Service to undertake restructuring in the senior management tiers to provide appropriate capacity during interim arrangements.
- (d) **AGREED** to the external recruitment of a permanent replacement Chief Executive Officer at South Cambridgeshire District Council and **AGREED** to form a Sub-Committee, consisting of six Members, to undertake the work associated with the recruitment process for this post.
- (e) **DELEGATED** authority to the Leader of the Council, in consultation with the Portfolio Holder for Finance and Staffing, to discuss and agree the salary associated with the interim appointment.

# 2. APPOINTMENT OF MONITORING OFFICER

The Employment Committee **RECOMMENDED** to Council the appointment of Tom Lewis, Head of the 3C Shared Services Legal Practice, as South Cambridgeshire District Council's Monitoring Officer.